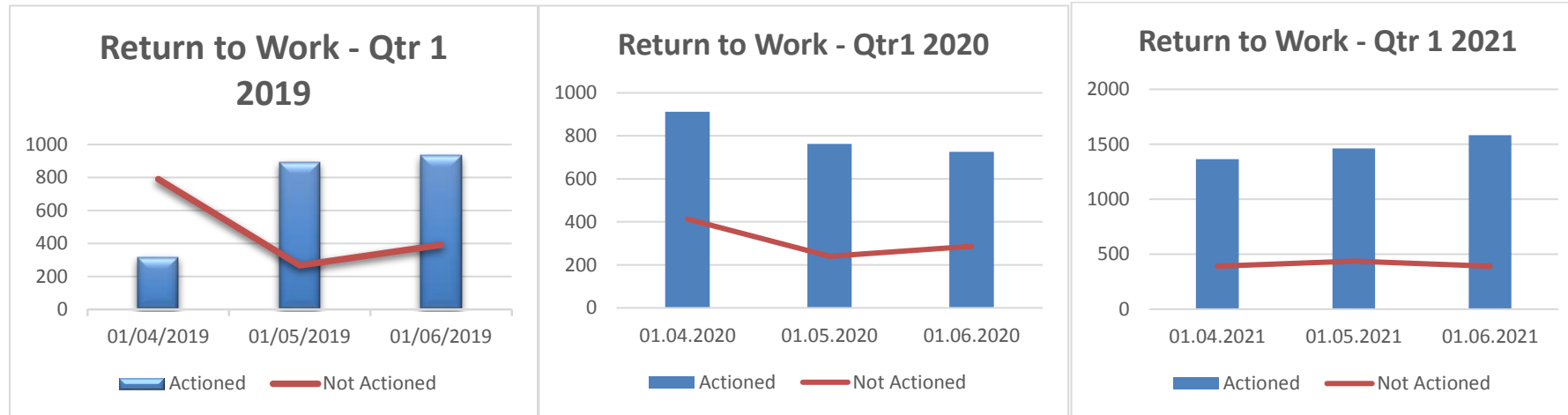


## Appendix A. Sickness Management Compliance Trend Analysis

### Return to Work Meetings

As can be seen from the 3 year analysis using Quarter 1 data, there has been a significant increase in the number of Return to Work interviews being recorded in Oracle EBS.



### Record of Action Meetings

Over the last 3 years using Quarter 1 data there has been a decrease in the number of sickness cases requiring a Record of Action meeting, with a marked improvement in the number of meetings being recorded in Oracle EBS.

